

**No: R-21011/2/2023-HS**

(FTS No.171271)

**Government of India  
Ministry of Ayush**

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Ayush Bhawan,  
B- Block, GPO Complex,  
INA, New Delhi- 110023  
**Dated: - 23<sup>rd</sup> May, 2023**

To

**The Director,**  
National Institute of Homoeopathy,  
Block-GE, Sector-3, Salt Lake,  
Kolkata- 700106.

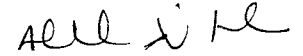
**Subject: - Framing of Recruitment Rules of for various posts for National Institute of Homoeopathy (NIH), Kolkata and its satellite institute at Delhi- reg.**

Sir,

I am directed to refer to your letter No. 8-123/NIH/Creation/Posts/2019/Vol.II/161 dated 28.04.2023 on the subject mentioned above and to forward herewith the final RRs for the posts of (i) Professor (ii) Associate Professor (iii) Assistant Professor under the Department of Paediatrics and Psychiatry duly approved by the Hon'ble Minister of Ayush in the Capacity as the President, Governing Body of NIH, Kolkata.

Yours faithfully

Encl:- as above



**(Abdul Sadiq Khan)**

Under Secretary to the Govt. of India

1. a) Name of the Post: <b>Professor (Paediatrics)</b> b) Name of the Institute: <b>National Institute of Homoeopathy, An autonomous Institute, Ministry of Ayush, Govt. of India</b> 2. Reference No. in which Ministry initial Approval was conveyed: R-21011/2/2023-HS dated 23.05.2023								
S. No	Name of the post	No. of posts	Classification	Scale of pay Existing	Whether selection or Non-selection	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and qualifications prescribed for direct recruits will apply in case of promotion
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.	<b>Professor II (Paediatrics)</b>	Two (subject to variation depending upon work load.)	Group 'A'	Rs 1,23,100/- 2,15,900/-, (Pay Level 13+NPA)	Selection	Not exceeding 50 years as on the closing date for receipt of application (relaxable in respect of candidates belonging to SC/ST/OBC community and Govt. / Autonomous body employees in accordance with orders issued by the Central Govt. from time to time).	<b>Essential Qualification(s):</b> 1. Post Graduate Degree in Homoeopathy included in the 2 <sup>nd</sup> Schedule of the HCC Act, 1973. (Preference shall be given to the Homoeopathic Post Graduate degree holder in the concerned subject). 2. Registration with Central/State Board of Homoeopathy. 3. Minimum five Research Papers Publication indexed in Index Medicus or National Journals. 4. Five (05) years of Teaching Experience in concerned subject as Reader/ Associate Professor in the concerned subject in the pay scale 78,800/- Pay Level 12 + NPA <b>OR</b> Fifteen (15) years of combined teaching experience in the concerned subject as Reader/ Associate Professor/ Lecturer/ Assistant Professor in the pay scale 78,800/- Pay Level-12 + NPA, Rs 67,700/- Pay Level-11 + NPA, 56,100/- Pay Level-10 + NPA respectively, out of which	Except age the essential educational qualification with be applicable.

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							<p>minimum two years in pay scale of 78,800/- Pay Level-12 +NPA.</p> <p><b>Desirable Qualification(s):</b></p> <ol style="list-style-type: none"> <li>1. Experience as supervisor / Guide in concerned subject for Post Graduate Program in Homoeopathy</li> <li>2. Working Knowledge in computer.</li> <li>3. Administrative experience in Homoeopathic Medical College/Hospital</li> </ol>	
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Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Selection Committee/Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC is to be consulted
(10)	(11)	(12)	(13)	(14)
One year in the case of Direct Recruitment only.	50% by Promotion failing which deputation including short term contract and 50% by Direct Recruitment.	<p><b><u>Promotion:(Essential requirements)</u></b></p> <ol style="list-style-type: none"> <li>1. 5 (five)years Teaching experience of the Institute as Associate Professors in the concerned subject as regular Service in the Pay scale of Rs. 78,800/- - 209200/- (Level 12) with NPA.</li> <li>2. Minimum five Research Papers publications indexed in Index Medicus or National Journals.</li> <li>3. Registration with Central/State Board of Homoeopathy.</li> </ol> <p><b><u>Deputation including short term contract: (Essential requirements)</u></b></p> <p>Officers of the Central/ State/ UT Govt., Autonomous Institutes/ PSUs of Central/State/UT Govt., Universities or Research Institutions; Holding analogous post on regular service with Essential Qualification prescribed for direct recruitment.</p> <p style="text-align: center;"><b>OR</b></p> <p>Five (05) years of teaching Experience as Reader/ Associate Professor in the concerned subject in the pay scale 78,800/- Pay Level 12 +NPA with essential qualification prescribed for direct recruitment.</p> <p style="text-align: center;"><b>OR</b></p> <ol style="list-style-type: none"> <li>1. Fifteen (15) years of combined experience in teaching the concerned subject as Reader/ Associate Professor/ Lecturer/ Assistant Professor in the pay scale 78,800/- Pay Level-12 +NPA, Rs 67,700/- Pay Level-11 + NPA, 56,100/- Pay Level-10 + NPA respectively, out of which minimum two years in pay scale of 78,800/- + NPA Pay Level-12.</li> <li>2. Minimum five Research Papers publication indexed in Index Medicus or National Journals.</li> </ol>	<ol style="list-style-type: none"> <li>1. Secretary Ayush or Nominee not below the rank of Joint Secretary to Govt. of India. – Chairman.</li> <li>2. Director, NIH - Member Secretary.</li> <li>3. One expert of concerned subject – Member.</li> <li>4. An officer to represent the reservation policy – Member.</li> </ol> <p>Note: 3-4 to be nominated by the Chairman.</p>	Consultation with UPSC is not necessary

The Professor can Guide 3 MD students, the Associate Professor can guide 2 MD Students and the Assistant Professor can guide 1 MD Student.

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1. a) Name of the Post: <b>Associate Professor (Paediatrics)</b> b) Name of the Institute: <b>National Institute of Homoeopathy, An autonomous Institute, Ministry of Ayush, Govt. of India</b> 2. Reference No. in which Ministry initial Approval was conveyed: R-21011/2/2023-HS dated 23.05.2023								
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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.	<b>Associate Professor II (Paediatrics)</b>	One (subject to variation depending upon work load.)	Group 'A'	Rs.78,800 - 2,09,200/- (Pay Level - 12 + NPA)	Selection	Not exceeding 45 years as on the closing date for receipt of application (relaxable in respect of candidates belonging to SC/ST/OBC community and Govt. / Autonomous body employees in accordance with orders issued by the Central Govt. from time to time).	<b>Essential Qualifications:</b> 1. Post Graduate Degree in Homoeopathy included in the 2 <sup>nd</sup> Schedule of the HCC Act, 1973 (Preference shall be given to the Homoeopathic Post Graduate degree holder in the concerned subject). 2. Registration with Central/State Board of Homoeopathy 3. Minimum three research publications indexed in Index Medicus or National Journals. 4. Five (05) years of teaching Experience as Lecturer/ Assistant Professor in the concerned subject in the pay scale Rs 67,700/- Pay Level-11 + NPA  <b>OR</b> Ten (10) years of combined experience in teaching the concerned subject as Lecturer/ Assistant Professor in the pay scale Rs 67,700/- Pay Level-11 + NPA, 56,100/- Pay Level-10 + NPA respectively, out of which minimum two years in pay scale of Rs 67,700/- Pay Level-11	Except age the essential educational qualification with be applicable.

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								+NPA . <b>Desirable qualifications:</b> 1. Experience as supervisor / Guide in concerned subject for Post Graduate Program in Homoeopathy 2. Working Knowledge in computer. 3. Administrative experience in Homoeopathic Medical College/Hospital	
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Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Selection Committee/Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC is to be consulted
(10)	(11)	(12)	(13)	(14)
One year in the case of Direct Recruitment only.	50% by Promotion failing which deputation including short term contract and 50% by Direct Recruitment.	<p><b>Promotion:</b> (Essential requirements)</p> <ol style="list-style-type: none"> <li>5 (five) years teaching experience of the Institute as Lecturers / Assistant Professors with regular Service in the Pay scale of Rs 67,700/- 208700/- (Level 11) with NPA.</li> <li>Minimum three Research Papers publications indexed in Index Medicus or National Journals.</li> <li>Registration with Central/State Board of Homoeopathy.</li> </ol> <p><b>Deputation including short term contract:</b>(Essential requirements)            Officers of the Central/ State/ UT Govt., Autonomous Institutes/ PSUs of Central/State/UT Govt., Universities or Research Institutions:Holding analogous post on regular service with Essential Qualification prescribed for direct recruitment.</p> <p style="text-align: center;"><b>OR</b></p> <p>Five (05) years of teaching Experience as Lecturer/ Assistant Professor in the concerned subject in the pay scale Rs 67,700/- Pay Level 11+ NPA with essential qualification prescribed for direct</p>	<ol style="list-style-type: none"> <li>Secretary Ayush, or Nominee not below the rank of Joint Secretary to Govt. of India. – Chairman</li> <li>Director, NIH - Member Secretary</li> <li>One expert of concerned subject – Member.</li> <li>An officer to represent the reservation policy – Member</li> </ol> <p>Note: 3-4 to be nominated by the Chairman.</p>	Consultation with UPSC is not necessary

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		<p>recruitment.</p> <p style="text-align: center;"><b>OR</b></p> <ol style="list-style-type: none"> <li>1. Ten (10) years of combined experience in teaching the concerned subject as Lecturer/ Assistant Professor in the pay scale Rs 67,700/- Pay Level-11+ NPA, 56,100/- Pay Level-10 + NPA respectively, out of which minimum two years in pay scale of Rs 67,700/- Pay Level-11+NPA .</li> <li>2. Minimum three Research Papers publications indexed in Index Medicus or National Journals.</li> </ol>		
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The Professor can Guide 3 MD students, the Associate Professor can guide 2 MD Students and the Assistant Professor can guide 1 MD Student.

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1. a) Name of the Post: **Assistant Professor (Paediatrics)**  
b) Name of the Institute: **National Institute of Homoeopathy, An autonomous Institute, Ministry of Ayush, Govt. of India**  
2. Reference No. in which Ministry initial Approval was conveyed: R-21011/2/2023-HS & R-12011/6/2023-HS dated 23.05.2023

S. No	Name of the post	No. of posts	Classification	Scale of pay Existing	Whether selection or Non-selection	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and qualifications prescribed for direct recruits will apply in case of promotion
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.	<b>Assistant Professor II (Paediatrics)</b>	Three (subject to variation depending upon work load.)	Group 'A'	Rs.56,100 - 1,77,500/- (Level - 10+ NPA)	Not applicable	Not exceeding 40 years as on the closing date for receipt of application (relaxable in respect of candidates belonging to SC/ST/OBC community and Govt. / Autonomous body employees in accordance with orders issued by the Central Govt. from time to time).	<b>Essential Qualifications:</b> 1. Post Graduate Degree in Homoeopathy included in the 2 <sup>nd</sup> Schedule of the HCC Act, 1973 (Preference shall be given to the Homoeopathic Post Graduate degree holder in the concerned subject). 2. Registration with Central/State Board of Homoeopathy  <b>Desirable qualifications:</b> 1. Working Knowledge in computer. 2. Publication and Research experience.	Not Applicable

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Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Selection Committee/Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC is to be consulted
(10)	(11)	(12)	(13)	(14)
One year in the case of Direct Recruitment only.	Direct Recruitment failing which by deputation including short term contract	<b><u>Deputation including short term contract</u></b> Officers of the Central/ State/ UT Govt., Autonomous Institutes/ PSUs of Central/State/UT Govt., Universities or Research Institutions: Holding analogous post on regular with Essential Qualification prescribed for direct recruitment.	1. Secretary Ayush, or Nominee not below the rank of Joint Secretary to Govt. of India. – Chairman. 2. Director, NIH - Member Secretary. 3. One expert of concerned subject – Member. 4. An officer to represent the reservation policy – Member.  Note: 3-4 to be nominated by the Chairman.	Consultation with UPSC is not necessary

The Professor can Guide 3 MD students, the Associate Professor can guide 2 MD Students and the Assistant Professor can guide 1 MD Student.

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1. a) Name of the Post: **Professor (Psychiatry)**  
 b) Name of the Institute: **National Institute of Homoeopathy, An autonomous Institute, Ministry of Ayush, Govt. of India**  
 2. Reference No. in which Ministry initial Approval was conveyed: R-21011/2/2023-HS dated 23.05.2023

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.	<b>Professor II (Psychiatry)</b>	One (subject to variation depending upon work load.)	Group 'A'	Rs 1,23,100/- 2,15,900/-, (Pay Level 13+NPA)	Selection	Not exceeding 50 years as on the closing date for receipt of application (relaxable in respect of candidates belonging to SC/ST/OBC community and Govt. / Autonomous body employees in accordance with orders issued by the Central Govt. from time to time).	<b>Essential Qualification(s):</b> 1. Post Graduate Degree in Homoeopathy included in the 2 <sup>nd</sup> Schedule of the HCC Act, 1973. (Preference shall be given to the Homoeopathic Post Graduate degree holder in the concerned subject). 2. Registration with Central/State Board of Homoeopathy. 3. Minimum five Research Papers Publication indexed in Index Medicus or National Journals. 4. Five (05) years of Teaching Experience in concerned subject as Reader/ Associate Professor in the concerned subject in the pay scale 78,800/- Pay Level 12 + NPA <b>OR</b> Fifteen (15) years of combined teaching experience in the concerned subject as Reader/ Associate Professor/ Lecturer/ Assistant Professor in the pay scale 78,800/- Pay Level-12 + NPA, Rs 67,700/- Pay Level-11 + NPA, 56,100/- Pay Level-10 + NPA respectively, out of which	Except age the essential educational qualification with be applicable.

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							<p>minimum two years in pay scale of 78,800/- Pay Level-12 +NPA.</p> <p><b>Desirable Qualification(s):</b></p> <ol style="list-style-type: none"> <li>1. Experience as supervisor / Guide in concerned subject for Post Graduate Program in Homoeopathy</li> <li>2. Working Knowledge in computer.</li> <li>3. Administrative experience in Homoeopathic Medical College/Hospital</li> </ol>	
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Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Selection Committee/Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC is to be consulted
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Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Selection Committee/Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC is to be consulted
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		<p>recruitment.</p> <p style="text-align: center;"><b>OR</b></p> <ol style="list-style-type: none"> <li>1. Ten (10) years of combined experience in teaching the concerned subject as Lecturer/ Assistant Professor in the pay scale Rs 67,700/- Pay Level-11+ NPA, 56,100/- Pay Level-10 + NPA respectively, out of which minimum two years in pay scale of Rs 67,700/- Pay Level-11+NPA .</li> <li>2. Minimum three Research Papers publications indexed in Index Medicus or National Journals.</li> </ol>		
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1.	<b>Assistant Professor II (Psychiatry)</b>	Two (subject to variation depending upon work load.)	Group 'A'	Rs.56,100 - 1,77,500/- (Level - 10+ NPA)	Not applicable	Not exceeding 40 years as on the closing date for receipt of application (relaxable in respect of candidates belonging to SC/ST/OBC community and Govt. / Autonomous body employees in accordance with orders issued by the Central Govt. from time to time).	<b>Essential Qualifications:</b> 1. Post Graduate Degree in Homoeopathy included in the 2 <sup>nd</sup> Schedule of the HCC Act, 1973 (Preference shall be given to the Homoeopathic Post Graduate degree holder in the concerned subject). 2. Registration with Central/State Board of Homoeopathy  <b>Desirable qualifications:</b> 1. Working Knowledge in computer. 2. Publication and Research experience.	Not Applicable

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Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Selection Committee/Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC is to be consulted
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